



Substance Use Policy

Room In The Inn Lexington (“RITI” or “RITI Program”) desires to provide an environment that is both healthy and comfortable for all its guests. To ensure that the environment is healthy and comfortable for all guests, RITI has adopted this policy which allows RITI to dismiss or expel any Guest, from any RITI Property or Property of a hosting church (“RITI Property”)

Alcohol and illegal or prescription drugs

- It is recognized that the use of alcohol or drugs may have serious adverse effects on the guest’s health and safety. Possession, use, or selling of alcohol, drugs, or drug paraphernalia on Room In The Inn property or on the property of a hosting church is prohibited.
- All guests are expected to be sober when arriving at a RITI Property and remain sober for the duration of their enrolment in the RITI Program. This implies that guests must not be impaired by alcohol, illegal drugs, or prescription drugs. If a guest is required to take prescription drugs, they must show them to the Dispatch Coordinator in the original bottle. The Dispatch Coordinator will notify the Board to ensure it is properly notated.
- Guests are not permitted to have alcohol, illegal drugs, or related paraphernalia in their possession while in the RITI Program.

Smoking

- There must be no use of tobacco products in RITI Properties. Guests who desire to smoke or use tobacco products are to do so only using tobacco products.
- Proper clean up and disposal of tobacco products is required.

Policy violations

- Should there be any reason to believe that alcohol, illegal or prescription drugs, is negatively affecting a guest, or that this policy is being violated in anyway, RITI or the Hosting Church is entitled to inquire as to the nature of the problem and to take appropriate action; which may include disciplinary action, removal from the program, immediate dismissal from the RITI Property.
- Should there be any reason to believe that a guest possesses alcohol, illegal or prescription drugs, or that the policy is being violated in anyway, RITI or the Hosting Church is entitled to inquire as to the nature of the problem and to take appropriate action; which may include disciplinary action, removal from the program, immediate dismissal from the RITI Property.

Board Discretion

- The RITI Board of Directors (the “Board”) or anyone acting on its behalf shall have complete discretion with regard to an individual’s participation in the RITI Program. Acceptance into the RITI Program shall not grant an individual any right to continued participation in the RITI Program. Nor shall acceptance into the RITI Program grant any participant any right of entry onto, right to occupy, tenancy or license with respect to any RITI Property. The Board may, at any time, for any reason, or no reason, determine that a participant shall no longer be allowed to participate in the program. Any participant who is dismissed from the RITI Program shall have no recourse, legal or otherwise.

Permission to Conduct Background and Character Inquiries

- As part of applying to the RITI Program, the applicant grants the Board or anyone actin on its behalf, full authority to contact any and all organizations, churches and/or agencies to inquire about the applicant. These inquiries may be made by the Board or anyone acting on its behalf to any organization, church, and/or agency that the applicant may have previously been associated with. The Board, at its discretion, may choose to rely upon the information obtained during said inquiry in deciding if an applicant will be accepted into the RITI Program. An applicant shall have no recourse, legal or otherwise, with regard to these inquiries.

Disclosure of Information

- The Board shall, at its discretion, have the right to share any information disclosed by a guest or participant in the RITI Program, written or otherwise, to any other organization, agency, church or individual as the Board deems fit.

Waiver of Liability

- Applicant hereby waives and forever releases and agrees to forego any and all rights and claims for any liability arising from, related to or in connection with, participation in the RITI Program or their presence on any RITI Property, except to the extent that such liability arises as a result of gross negligence or willful misconduct by RITI. Applicant hereby assumes the risk of any and all bodily injuries of any kind or nature whatsoever (including death resulting therefrom) in or about any premises being used for the RITI Program. Applicant further waives any claim for damaged or lost personal property (including loss of use thereof and any other indirect or consequential damages) arising from, related to or in connection with Applicant’s participation in the RITI Program, except to the extent such damage is the result of gross negligence or willful misconduct by RITI.

If you need assistance in seeking help for an addiction, you may talk to any member of the Board. No one will be discriminated against for undertaking rehabilitation. It is your responsibility to seek help before the problem adversely affects your work performance or results in a violation of this policy. Any questions related to the content of this policy or its interpretation should be directed to the Board in writing.

By signing my name below, I certify that I have read the above information and that I understand the policies set forth herein. Any questions concerning these policies have been discussed. My signature also certifies my understanding of and agreement with the above policies. You may receive a copy of this document upon request.

Guest Signature

Date